

## **National Background Check Program State of Delaware**

### *Program Abstract*

The overall goal of this ambitious project is to consolidate in a single-access system, the various registries which list offenders, criminal histories, and reports of drug testing. Such consolidation will ensure the reliability of the data examined; will promote a thorough, accurate and comprehensive review of an individual's background prior to hire, and will expedite the hiring process for qualified individuals.

The grant will be used to integrate data from multiple registries and from the Delaware Justice Information System (DELJIS) which provides state criminal histories through the Delaware State Police (DSP). It will also connect with medical laboratories through the Delaware Health Information Network. The State plans to examine various data sources so that the necessary adjustments can be made to make the data compatible. With compatible data, they will then begin to build an infrastructure which would permit the electronic transfer of data from Facility\Employer to the DSP, from DSP to the Delaware Background Check Dashboard (DBCD) and, from the DBCD to inquiring agencies.

Once the infrastructure is in place, they will purchase equipment which will improve access to fingerprinting by establishing more locations throughout the State. The capstone of the project will be the development of a real-time rap-back system that, along with a comprehensive long term care provider employee list, will provide employers with up-to-date criminal status information.